

A photograph of two students, a male and a female, seen from behind. They are standing on a grassy hill at sunset, with their arms raised in celebration. Both are wearing backpacks and plaid shirts. The background shows rolling hills under a warm, orange sky. The image is framed by a large circular graphic with concentric maroon and white lines.

YEARBOOK
VOLUME 3



FIVE STAR
Education Foundation

OUR VISION

The Five Star Education Foundation contributes to the improvement of the overall quality of life in our community through investments in educational services and programs to assist Adams 12 students in achieving their full potential.



OUR MISSION

We believe in the power of an engaged learning community. We believe in the potential of EVERY student and the ability to be anything they set their minds to. Our mission statement, "Invest in Student Success," is more than dollars: it is the work of harnessing the power of community to shape the future for our students. From food, clothing, and supplies that ensure students are learning ready, to exploration, guidance, and materials to explore careers classes on each pathway, we stand with the district to help students.

Through community partnerships, we ensure that ALL students see their own path to future success.

ORGANIZATIONAL GOALS & PRIORITIES

Career Readiness and Exploration All Students will have tools for career exploration and development, including access to professionals in an industry, and a clear education and career pathway to their future.

Learning Readiness All students are physically, mentally, and emotionally prepared to learn.

Innovation in Education Student and teacher ideas in alignment with our mission and values are incubated through financial investment on a test-prove-scale basis

Capacity Building We provide the support for financial resource acquisition to fund district, local school, and program initiatives.

Partnership Partner with the Adams 12 district to support their delivery of top-notch education for ALL.

Student Support Aid district programs and schools that ensure student readiness for their 13-year journey and their post K-12 education and career readiness, including technological and content relevance.

Community Building Ensure successful development of public and private partnerships that benefit our students including community awareness, engagement, and investment.



FROM OUR LEADER

2021 was a pivotal year for students in Adams 12 Five Star Schools. In the second year of a global pandemic, we set up 33 Resource Closets at local schools, launched an online career discovery center, and partnered with students and the FutureForward construction program to build the first house for homeless youth in our community. These programs reflect a strong and true Foundation principle: **ALL MEANS ALL.**

The good work showcased in this yearbook is a testament to the commitment and compassion of local schools, financial supporters, partners, and staff. These programs provide the launching pad to innovate like never before. It's time to move from merely filling the gap to addressing the **WHOLE** student and wrapping big arms around the incredible work happening in the district. This will involve a shift in thinking. As a schools' foundation, we tend to look at student success on a project basis. We focus on the number of students we're serving, relationships built, or career pathways opened up. That's a good benchmark, but it's not enough.

Our shared commitment to equity demands that we serve all students according to their needs, no matter where they are. This new way of thinking is embodied in our vision for the big, sprawling five-city community we serve, as a place in which all students are learning ready, career-ready, and empowered to succeed. We know that vision is attainable by working together. **ARE YOU WITH US?**

Shannon Hancock | Executive Director

SECURING GRANTS FOR OUR DISTRICT

In 2021, the Five Star Education Foundation dedicated the bulk of its grant writing resources toward a multi-phased response to the COVID-19 pandemic. The Foundation continued its significant investments into our 33 resource closets that are meeting the immediate needs of our students and their families. The Foundation was awarded \$381,000 in grant dollars dedicated to career readiness, learning readiness, and capacity building for Adams 12 Five Star Schools. We also consulted on major cross-department grants for the district.



The Five Star Education Foundation has been an avid supporter of newcomer students ranging from different countries, languages, ages, and backgrounds. The Foundation frequently provides small opportunities for newcomer students to practice their English skills and learn basic practical skills in America, from grocery shopping to ordering Starbucks.



COMBATING COVID-19 THROUGH COMMUNITY WORKS

The COVID-19 pandemic had long-lasting effects on our educational system and all of our personal lives. Despite navigating constantly shifting learning models, safety guidelines, and student needs, Five Star students and staff successfully completed the 2020-2021 school year.

The Adams 12 Five Star Schools and Five Star Education Foundation provided services and support for the pandemic unlike any other district in Colorado. By working together, the Resource Closet Program achieved the 2021 Colorado's Stories of Promising Practices Award by the Colorado Department of Education. Thank you to the Adams 12 leadership, the Office of Whole Child Initiatives, and all who have worked tirelessly to support our students through these unprecedented last two years. It takes a village!



THE MARSHALL FIRE

On the last day of 2021, our community was hit by tragedy when the Marshall Fire came roaring through the homes and businesses in our area. Our community rallied immediately to reach out and help those impacted. The Marshall Fire Fund was able to help educators and district staff begin to recover from the damage or even total loss of their homes. The Five Star Education Foundation raised over \$42,000 to help our Five Star family heal and financially recover. The funds went towards home insurance deposits, smoke damage, loss of durable medical goods and so much more. It helped families with lost wages, crumbling financial complications with their rent, mortgages, and more. Our community continues to come together to meet the needs of those impacted.

Marshall Fire Fund will be reflected in the 2022 budget.



INVESTING IN OUR FIRST RESPONDERS:

NEW EQUIPMENT FOR CNA, EMT, FIRE, AND CSI

After a turbulent year of the COVID pandemic, historic fires, and the growing need for community support, the Five Star Education Foundation prioritized investing in the emergency response programs offered through Adams 12 Five Star Schools FutureForward. By investing in our students today, we are preparing our community for skilled workers for tomorrow.

The certified nursing assistant program was given new teaching stethoscopes so that all students could practice bedside nursing at the same time. This investment also expands the capacity for students wanting to enter the profession.

The emergency medical technician program received new mannequins varying in sizes and weights to practice with realistic expectations for the patients they will care for. They also received new airway suction pumps to ensure classroom equipment matched that in the field.



INVESTING IN OUR FIRST RESPONDERS:

Less than five years ago, the Foundation purchased the EMT ambulance and now the ambulance has a new campus to call home. The Foundation secured the new branding on the ambulance.

Our fire-fighting students are now able to tackle live fires in a safe environment due to a new fire prop system and refillable extinguisher.

The crime scene investigation program received a new mannequin to practice patient and victim care in the field.

The Foundation supports the rise of students wanting to enter the law enforcement field by providing new and proper uniforms.



BUILDING 5 HOMES IN 5 YEARS:

TINY HOUSE #1

The Foundation supports the Adams 12 Five Star Schools FutureForward at Washington Square Construction program with over \$60,000 a year, for the next 5 years, to build tiny houses for our unhoused young adults. We also partner with local businesses to donate materials and supplies. These construction students experience real-life skills training while benefiting the Five Star Community.



“ The young men and women who are learning in this great facility are the future of Colorado’s economy. These tiny houses are an important part of helping with our critical housing needs. This is a win-win opportunity for all involved. 70 Ranch and our family are honored to be part of this critical work. ”

-Bob Lembke, a generous supporter in every step of this process

“ I think the idea is cool because we’re not only able to learn about construction elements, but we’re also able to give back to our community. ”

-Luca, Construction Student



SUPPORTING SWAP & TRANSITION SERVICES WITH TECHNOLOGY & TRANSPORTATION

The Five Star Education Foundation supported the SWAP Summer Program by covering transportation costs so students with physical and learning disabilities could go to TACT (Teaching the Autism Community Trades) for skills training and paid work experience at a local food bank, Joyful Journeys in Broomfield. SWAP provides the opportunity for these students to experience real-life work programs and provide training so they are successful in life.

The Foundation also supported the Transition Services team, which services students with disabilities from ages 18 to 24, with two new iPads to better communicate with their students. These iPads allow students who cannot speak or have difficulty speaking to communicate through the iPad with those around them.



WALK THE FIVE STAR TRAIL



ON THE TRAIL, STUDENTS WILL FIND OPPORTUNITIES FOR:

TRAINING

REAL-LIFE WORK-EXPERIENCES

APPRENTICESHIPS

INTERNSHIPS

LEADERSHIP DEVELOPMENT

“ This website has saved me hours of research when looking for colleges to apply to. Everything is so clearly laid out and easy to find. ”

“ Finally, a tool for me to show my students that being in the trades industry is not all about getting your hands dirty. For each program, this website shows career diversity within an industry and that really helps students visualize what they can become. ”

“ Where was this when I started high school? I wish I had this tool when registering for classes. ”

WALK THE FIVE STAR TRAIL

In October 2021, the Foundation launched the Five Star TRAIL; an online career discovery center highlighting Adams 12 Five Star Schools FutureForward and more. The Five Star Education Foundation wants to empower all students to explore the different careers the world has to offer and discover who they want to be.

Students can:

- Take virtual tours of job sites to see what their future work environment looks like
- View salary ranges within the career field and in educational training
- Check out local companies that help their employees grow within the company by providing college tuition support and career growth opportunities
- See the many success stories of students who have completed the FutureForward program
- Review advice written by experts in the field and members of our community
- Take this knowledge further by connecting with Naviance, college and career software recommended by the Colorado Department of Education

ADDRESSING LEARNING READINESS THROUGH RESOURCE CLOSETS

The Foundation maintains emergency resource closets at 33 local schools, in partnership with the Office of Whole Child Initiatives, to provide immediate basic needs assistance to students and families in need. Thoughtfully located in our schools with the biggest need, these rooms are intended to be 'triage support' as students are tapped into long-term community programs. This initiative is increasing school attendance, providing social-emotional support to students and their families, and allowing the schools to ensure students are safe, healthy, and fed so that they are learning ready.

The Five Star Resource Closets, created by the Five Star Education Foundation and supported by Food for Hope and A Precious Child. This initiative would not be possible without substantial investment from the following organizations:

- Adams County Foundation
- Credit Union of Colorado Foundation
- Kaiser Permanente
- Rose Community Foundation
- Safeway & Albertsons Foundation
- State of Colorado
- St. Anthony's Hospital
- Trailhead Institute DBA CFPHE
- Tri-County Health Department
- Walmart



Summer of 2021, the Foundation partnered with Hugelardo Farms and Styria Bakery to provide fresh vegetables and fresh bread to students and their families.

FIVE STAR FOUNDATION RESOURCE CLOSETS SCHOOL LOCATIONS:

- Arapahoe Ridge Elementary School
- Future Forward at Bollman
- FutureForward at Washington Square
- Centennial Elementary School
- Century Middle School
- Cherry Drive Elementary School
- Coronado Hills Elementary School
- Crossroads Middle School/
- Vantage Point High School
- Federal Heights Elementary School

- Hillcrest Elementary School
- Leroy Drive Elementary School
- Malley Drive Elementary School
- McElwain Elementary School
- Mountain Range High School
- North Mor Elementary School
- North Star Elementary School
- Northglenn High School
- Northglenn Middle School
- Pathways & Independence Academy
- Riverdale Elementary School
- Rocky Mountain Elementary School
- Shadow Ridge Middle School

- Silver Hills Middle School
- Skyview Elementary School
- Stellar Elementary School
- STEM Launch
- Stukey Elementary School
- Thornton Elementary School
- Thornton Middle School
- Thornton High School
- Westlake Middle School
- Westview Elementary School
- Woodglen Elementary School

WHAT COMES NEXT

We see the next year as a year of growth – for our students and for us. The Five Star Education Foundation is committed to rising up the next generation of learners, employees, and leaders of tomorrow.

To do this, we will:

- Ensure students are learning ready when they enter the classroom by growing the 33 Foundation Resource Closets supporting thousands of students on a monthly basis.
- Support teachers and create innovative programs and opportunities to engage students in learning through our Yes Fund, FutureForward Counselor Fund, Grant Writing Classes, and more.
- Expand our career discovery, exploration, and training opportunities by building relationships with our community partners and businesses to invest in student success and prepare students to graduate with the skills they need to succeed in tomorrow’s world.

Together we are investing in our future, in our students’ futures, and will accomplish great things!

2021 REVENUE

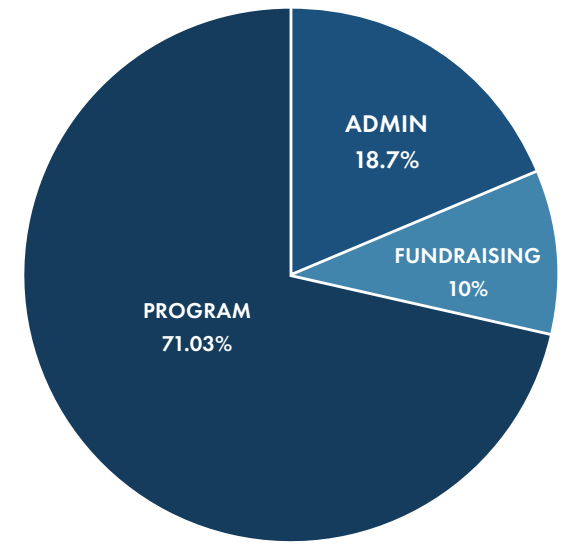
\$923,308.46

2021 ASSETS

Unrestricted	\$63,595.34
Accounts Receivable	\$10,280
Prepaid Expenses	\$11,645.83
Operational Restricted	\$250,000
Project Restricted	\$324,500
Board Designated Restricted	\$488,000

TOTAL \$1,148,021.17

2021 OPERATING RATIOS



2021 INVESTMENTS

Program	\$480,716.35
Admin	\$125,587.04
Fundraising	\$67,388.17

Not Shown: \$249,616.90 in reserved program funds for 2022.



FOUNDATION STAFF

Shannon Hancock | Executive Director
Melyssa Bigelow | Marketing & Program Specialist
Jonna Green | Grant & Administrative Coordinator



2021-2022 | BOARD MEMBERS

1st Row: Rebecca Bennett, LaTrice Brewster
2nd Row: Juan Evans, Jerry Glunz
3rd Row: John Herrera, Kim McLachlan,
Kathy Plomer, Joy Rollins
4th Row: Kimberly Spikes, Priscilla Straughn,
Ryan Woolf



Not Pictured:
Mike Beasley, Dymonte Thomas,
Vince Trujillo, Paul Williams



\$25,000 AND HIGHER

Adams 12 Five Star Schools
Adolfson & Peterson Construction

\$10,000 AND HIGHER

Suncor

\$5,000 AND HIGHER

GE Johnson Construction Company
McWhinney
MDC/Richmond American Homes
Foundation
U.S. Engineering Construction
US Engineering

\$2,500 AND HIGHER

Adams County Government
City and County of Broomfield
City of Thornton
City of Westminster
Comcast
CSEA - Classified School Employees'
Association
District Twelve Educators' Association
Front Range Community College
Horizons North Credit Union
Larkridge Shopping Center
Mark Young Construction, Inc.
Murphy Company
St. Anthony North Health Campus/
Centura Health
Stifel
Taylor Kohrs

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\$1,000 AND HIGHER

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Front Range Roofing
Ground Engineering
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New Style Contracting
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United Power
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\$1,000 AND UNDER

5280 Strategies
Adams County Economic Development
Adams County Government- Emma Pinter
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Dr. Larry Weddle

Honest Merchant Guys Processing
Horace Mann Insurance
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GRANTORS

Listed Alphabetically
Adams County Foundation
Adams County Government
Albertsons Companies Foundation
Blueprint for Hunger
Centura Health
City of County of Broomfield
City of Thornton
Credit Union of Colorado Foundation
HealthONE
Kaiser Permanente
Orthwein Foundation
RK Foundation
Rose Community Foundation
St. Anthony's Hospital
State of Colorado
Suncor
Trailhead Institute DBA CFPHE
Tri-County Health Department
Walmart
Westminster Human Services Board



FIVE STAR
Education Foundation

