



FIVE STAR
Education Foundation

INVEST IN STUDENT SUCCESS

WWW.5STARFOUNDATION.ORG



**2023
YEARBOOK**

OUR MISSION

We believe in the power of an engaged learning community. We believe in the potential of EVERY student and the ability to be anything they set their minds to. Our mission statement, "Invest in Student Success," is more than dollars: it is the work of harnessing the power of community to shape the future for our students. From food, clothing, and supplies that ensure students are learning ready, to exploration, guidance, and materials to explore careers classes on each pathway, we support the district to educate our students. Through community partnerships, we ensure that ALL students see their own path to future success.

OUR VISION

The Five Star Education Foundation contributes to the improvement of the overall quality of life in our community through investments in educational services and programs to assist Adams 12 students in achieving their full potential.

OUR GOALS

The Foundation strives to:

- Provide financial assistance to programs and schools that ensure student readiness for post-K-12 education and career success, beginning at elementary school.
- Ensure the successful development of public and private partnerships that benefit our students.
- Partner with Adams 12 Five Star Schools to ensure that programs deliver a leading educational experience and implementation of the desired curriculum above traditional offerings.
- Preserve technological and content relevance for supported career-focused programs.
- Build awareness of and connection to Adams 12 supported programs within our community and across the state.



Five Star Resource Closet Odin's Outpost at Northglenn High School.

A LETTER FROM OUR LEADER

As we look back on the past year, we see a journey filled with challenges and moments of resilience. It's been a time of navigating through uncharted waters, both in education and beyond. Yet, amidst these challenges, we've discovered new opportunities for growth and innovation. We team together with our district, donors, and supporters, ready to embrace change and reimagine the landscape of education support. Through collaboration and determination, we're committed to meeting the evolving needs of our students, ensuring that they have the resources and support necessary to thrive in a rapidly changing world.

From well-stocked resource closets to invaluable mentorship programs and immersive hands-on experiences, we cultivate nurturing environments within our schools that promote growth and success far beyond the confines of the classroom. Together, we're not just providing support; we're raising the bar for what it means for Adams 12 students to step into the world as flourishing individuals. This privilege is one we hold dear, propelling us to continually push boundaries, question conventions, and champion innovative approaches.

None of this would have been possible without the unwavering support of our incredible donors, volunteers, and partners. **To you, we extend our deepest gratitude.** Your generosity and dedication have been the cornerstone of our work. You empower us to make a meaningful difference in the lives of countless students, supporting our teachers, administrators, and support staff in ensuring every student has the opportunity to thrive, regardless of circumstance.

Let us carry forward the lessons learned and the strength gained. Together, we can build a brighter future for all our students, where every barrier is met with determination, and every challenge is seen as an opportunity for growth.

Shannon Hancock
Executive Director

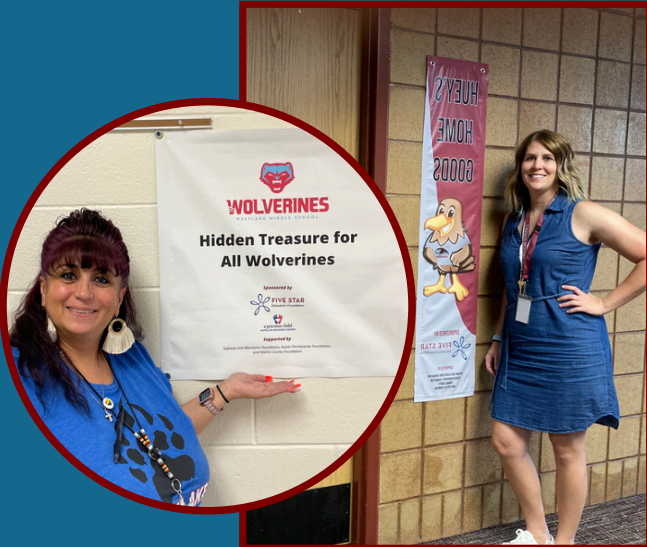
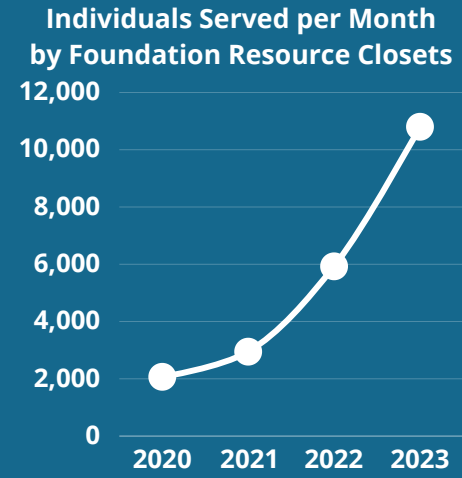


RESOURCE CLOSETS

Five Star Resource Closets provide Adams 12 students and families with zero-barrier access to essential resources ensuring ALL students are learning-ready. The goal of the Resource Closets is to empower Adams 12 K-12 students (and their families) to become learning-ready by receiving immediate, real-time basic needs and resources (including warmth, stability, and nutrition), ensuring they have access to essentials to thrive. When students have their needs met, we see an increase in attendance, increased learning and social-emotional development, and the ability to be an active classroom participant. Students have access to caring adults fostering trust and security allowing students to be a part of a community. **In 2023, the Five Star Education Foundation invested over \$753,000 in 40 Resource Closet locations and had 154,943 points of contact within the community.**

One student needed bus passes to get to school. She is a good student, but we noticed an issue in attendance. When I offered her a bus pass from our Resource Closet, she was so happy and has had near-perfect attendance and has been able to get to work on time! She is also made it on our graduation list to finish this year!

Many of our students walk to school, often 2+ miles each way, and with the weather getting colder, they do not have the appropriate outerwear for a long, cold walk. We've also recently had several students join us who have migrated to the US from Honduras, Nicaragua, Venezuela, and Mexico with very little in their possession - especially heavy coats, because of the climate in their country of origin. We have already outfitted a number of them with new, warm jackets to brave their cold morning walks to school!



LEARNING READINESS

City of Northglenn invests in the Five Star Education Foundation for Adams 12 newcomer students providing access to \$30,000 to use at the Northglenn Parks and Recreation Centers throughout the city to welcome families, engage physical fitness, create friendships, and grow a community. In our growing partnership with the Adams 12 Student and Family Outreach Program, the Foundation is strengthening our understanding of outside barriers, the power in our community nonprofit partners, and is dedicated to ALL means ALL for our students.



THE YES FUND

Investing in student success also means investing in our educators. The YES Fund supports teachers to help them utilize unique learning and growth opportunities. In 2023, the Foundation funded 42 inspiring applications for learning readiness and career readiness programs. Programs ranged from the math to music departments and supported new school supplies in classrooms.

- Adams 12 Five Star Schools
- 2023 Recipients**
- Elementary Schools:**
- Coronado Hills Elementary
 - Eagle View Elementary
 - Cherry Drive Elementary
 - Glacier Peak Elementary
 - Leroy Elementary
 - Arapahoe Ridge
 - North Star Elementary
 - Rocky Mountain Elementary
 - Hillcrest Elementary

- Middle Schools:**
- Century Middle
 - Silver Hills Middle
 - Northglenn Middle
 - Westlake Middle
- High Schools:**
- Thornton
 - Horizon
 - Legacy
 - Northglenn
 - Vantage Point

Thank you Five Star Foundation for granting our school funds to improve our library at A.R.E. through their Yes Fund! With the YES Fund grant we were able to purchase new books that embrace the different cultures and languages we have at ARE. We are so excited to receive these new books so that all our students are represented in the books we offer in our library.

-Veronica (Nikki) Sirko, Principal
Arapahoe Ridge Elementary

DIVERSITY AND INCLUSION SUPPORT

Representation matters, and when students read stories with characters who look like them succeed, it has a positive impact on the student. In spring of 2023, the Foundation added thousands of books to our schools' libraries. **The Five Star Education Foundation invested in new books so that schools can support the growth of their diverse, inclusive and representative library collections.** This gift grows the reading relevancy and representation with up-to-date titles.

Additionally, from the Foundation's strong belief in ALL means ALL, the Foundation invested \$28,000 for professional development and community outreach skills building for a select group of Adams 12 employees. Through the power of partnership, the Foundation provided the Diversity, Equity and Inclusion team with the funds for bias-training to school counselors.



REPRESENTATION MATTERS

BIPOC and female students are grossly underrepresented in the fields of Engineering and Computer Science. These students experience more obstacles to enrollment and participation in these cutting-edge programs. To mind this gap, the Foundation and FutureForward at Bollman launched a new mentorship program called ***I See Me*** in which students enrolled in Engineering and Computer Science programs are paired with a college mentor that looks and identifies as the high school student. Throughout the year students connect with industry professionals, develop self-efficacy, explore career options, and discuss and challenge their perceptions of themselves in the field. Students of the program toured Lockheed Martin, Xcel Energy, College of Mines, University of Colorado Boulder, and University of Denver.

The Foundation's investment since its start of over \$125,000 to ensure that students have role models, mentors, and career support. In the first year, **100% of the students** went on to higher education in STEM, went directly into the STEM field, or enrolled in their second year of the program.

“Our college tours reviewed the whole campus and did a deep dive into the whole engineering department at Colorado State University. We saw the labs and all the different machines students learned how to use. The tours got me excited about going to college!”

FUTUREFORWARD SUPPORT

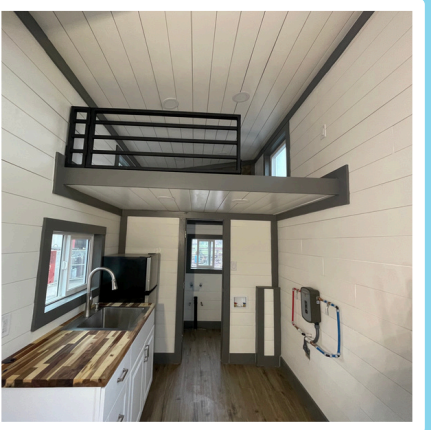
In 2023, the Foundation continued to champion career programs of Adams 12 Five Star Schools' FutureForward Career and Technical Education. Investments range from real-life industry tools, real-life props, and more hands-on in classroom items to give our students as much exposure to real-world careers. Because of our industry and city partners, we are able to take learning beyond the classroom with tours, guest speakers, and direct program support to hire our workers of tomorrow.

The Foundation concentrated on student engagement activities, including hosting a Teacher Cadet mentorship dinner where former Broncos player Dymonte Thomas shared how his teachers significantly influenced his life and career. Additionally, the Foundation organized an event for a group of girls to attend a Women in Construction luncheon at Murphy Construction Company, aiming to introduce non-traditional students to the construction industry.

BUILDING HOMES FOR THE UNHOUSED IN ADAMS COUNTY

The Five Star Education Foundation supports the Adams 12 Five Star Schools FutureForward at Washington Square construction program for the next 4 years to build tiny houses for those unhoused. We also partner with local businesses to donate materials and supplies. The students in this program experience real-life skills training while benefiting the Five Star Community. These tiny houses are placed in a village supporting young adults who are experiencing homelessness. As of Fall 2023, the students have started their third house. This project is a top recruiting tool for non-traditional students in the program.

Thank you to 70 Ranch and Bob Lembke for investing in student success.



The Five Star Education Foundation supports Adams 12 students by removing barriers to success and providing pathways in life and in a strong community. We created the Five Star Trail as an online career discovery center for students to find their career and college pathway. Walk the TRAIL to find:

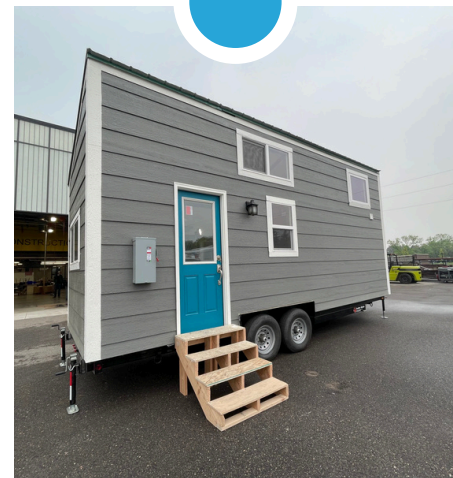


- TRAINING
- REAL-LIFE WORK EXPERIENCES
- APPRENTICESHIPS
- INTERNSHIPS
- LEADERSHIP DEVELOPMENT

WWW.5STARTRAIL.COM



Smiles & CELEBRATIONS



Collage Contains:
2023 FutureForward Construction Seniors celebrate building Tiny House #2 by scratch.
Thornton High School Female Seniors exploring engineering at CU Boulder with YES Fund Grant.

FIVE STAR CLASSIC

We celebrate student success with the Five Star Classic on June 8th, 2023. While it was just a few hours of fun in the Colorado sun, the impact of the afternoon will be felt for many years to come. Because of the generous support from the sponsoring companies, we will be able to continue to do the vital work we do investing in student success.



Five Star Classic 2023 – FAST FACTS

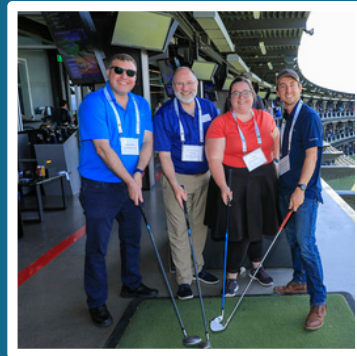
64 companies participating

21% growth is sponsorship dollars compared to prior year

19% of sponsors were NEW to the Foundation

100% dedicated to Adams 12 Five Star Schools' students!

Total Raised: \$228,429



"It is such a fun day that we look forward to every year."

"I attend so many different charity events. This is one of the best ones that I've attended and is incredibly well run!"

"You all do a great job of organizing this event every year. I don't think there is much you can do to make it better. TopGolf is the perfect, top-notch venue for this event. Thank you for all you do!"

THANK YOU TO OUR 2023 SPONSORS

\$25,000 AND HIGHER

Adolfson & Peterson Construction
City of Northglenn
City and County of Broomfield
PDC Energy
Suncor Energy Inc.

\$10,000 AND HIGHER

Amazon
Adams 12 Five Star Schools

\$5,000 AND HIGHER

Baseline, a McWhinney community
City of Thornton
Comcast
Encore Electric
FirstBank
MBC Richmond American Foundation
Taylor Kohrs
U.S. Engineering and Construction
Xcel Energy

\$2,500 AND HIGHER

Adams County
City of Westminster
Classified School Employees' Association
District 12 Educators' Association
Envision Mechanical Engineers, Inc.
Front Range Community College
Horizons North Credit Union
JHL Construction
Jim Black Construction
Kone Elevator
Larkridge Shopping Center
Lightspeed
Mark Young Construction
Martin/Martin Consulting Engineers
Murphy Company
Topographic Civil Engineering
Western Mechanical

\$1,000 AND HIGHER

Ackerman Engineering, Inc.
ButlerSnow
Butterfly Pavilion
Clifton Larson Allen (CLA)
Colorado Doorways
Cunningham
Designscapes Colorado Inc.
DLR Group
Front Range Roofing
FMX
Grimditch Design and Consulting Inc.
Ground Engineering
Hollis and Miller Architects
Hord Coplan Macht
Kaiser Permanente
Lutheran Church of Hope
McKinstry
MEP Engineering Inc.
Mountain States Practice Management
Norris Design
RBC Capital Markets, LLC
Stifel
TreanorHL
United Power
Veregy

LOWER THAN \$1,000

Advanced Urgent Care
Christopher Biety Orthodontics
EAP Glass
Horace Mann Insurance
Innovest Portfolio Solutions
Mountain View Bank of Commerce
R&R Engineers-Surveyors, Inc.
Tailwinds of Hope Foundation
Westminster Rotary Club
Wilderness Construction

Thank you

2023 COVID RECOVERY CONTINUES

American Rescue Plan Act
Impact 2023

This Adams County grant provided \$481,033 for Adams 12 COVID-19 Response and Health & Wellness Team to provide eight health aides in our local schools, and two critical family outreach positions for two years to help our most vulnerable students. To date, this team supported **356 families** access resources in critical situations.



The Adams 12 Student and Family Outreach Program (SFOP) exists to remove barriers that keep students from being engaged and thriving in school by providing access to community resources and health insurance. We believe that all students hold the strength and potential to thrive and that healthy students have improved learning outcomes, attendance, and behavior. The Adams 12 SFOP is made up of staff members who specialize in Homeless Education, Child Welfare Education, Migrant Education, and Evacuee/Refugee Education.

Adams 12 Newcomer Summer Camp provides academic and social-emotional support to students who are underperforming due to residual effects of COVID closures. This program results in increased test scores and provides a rich learning environment to students for whom English is their second language.

Our only Chinese-speaking student started the program sitting by himself, but he made friends and communicated with other students, and by the end, he was playing with several students and seemed so comfortable!

The grant also provided \$180,570 for a Mental Health and Wellness Coordinator for two years to support struggling teachers and other staff. The Wellness Coordinator provided emergency crisis support to three sites and supported over 120 teacher and staff referrals from 2022 to 2023.

Thank you for rushing in to provide much-needed support to the SRMS community immediately after we lost a student. It helped immensely to have counselors and mental health support on hand to help staff and students navigate a truly miserable experience. Because of your support, our counseling and admin staff were able to both grieve and provide support to our community in other ways. I will forever be grateful for your help and support.

2023 CAPACITY BUILDING

In addition to the ongoing ARPA grant, the Five Star Education Foundation dedicated the bulk of its grant writing resources toward our core mission programs. We continue our significant investments into 40 Resource Closets that are meeting the immediate needs of our students and their families. The Foundation was awarded **\$353,557.50** in grant dollars dedicated to career readiness, learning readiness, diversity and inclusion, and capacity building for Adams 12 Five Star Schools. We also consulted on major cross-department grants for the district.



**\$171,046.50
FOR LEARNING READINESS**

**\$132,500
FOR DIVERSITY AND INCLUSION
SUPPORT**

**\$50,011
FOR CAREER READINESS SUPPORT**

SCHOLARSHIPS

- First Generation College Scholarship for Legacy High School
- The Powell Family
- Tailwinds of Hope - The Zachary Capra Memorial Foundation
- Thomas Family Scholarship

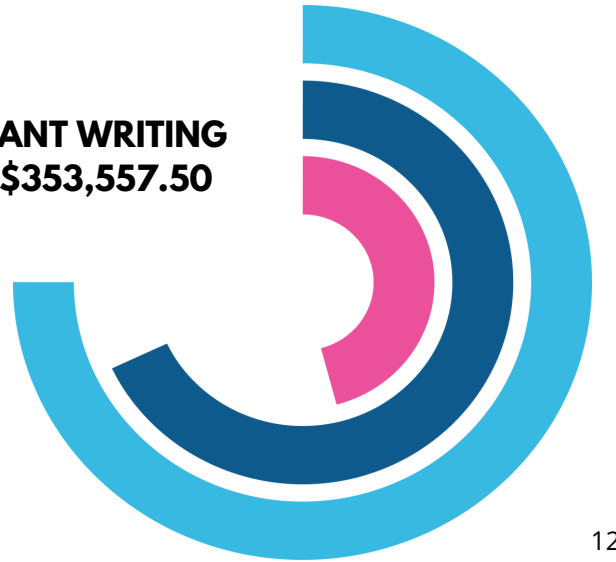
The Five Star Education Foundation was awarded \$3.2 million through the American Rescue Act Plan to be spent between 2022-2024.

The 2023 grant writing total is in addition to the ARPA grant.

THANK YOU TO OUR GRANTORS

- listed alphabetically*
- Adams County Government
 - Albertsons Companies Foundation
 - Broomfield Community Foundation
 - Broomfield Department of Human Services
 - Centura / St. Anthony's North Hospital
 - City of Northglenn
 - City of Thornton
 - Horace Mann
 - Kaiser Permanente
 - Pinnacol Assurance
 - RK Foundation
 - Suncor
 - The Denver Foundation
 - Walmart Community Foundation

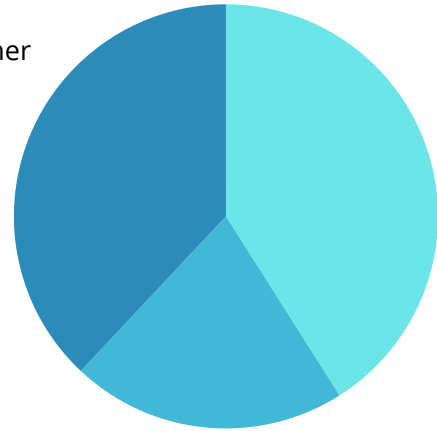
**2023 GRANT WRITING
TOTAL: \$353,557.50**



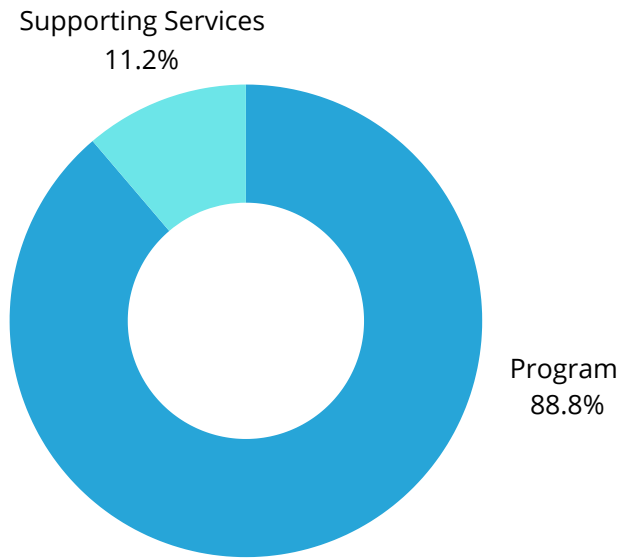
**2023 TOTAL SPENT IN SUPPORT FOR
ADAMS 12 FIVE STAR SCHOOLS**

\$2,481,180

2023 KEY PROGRAM INVESTMENTS



HOW WE ALLOCATE RESOURCES



Capacity Building and Other
38%

Learning Readiness
41%

Career Readiness
21%

Program
88.8%

PROGRAMS OF SUPPORT



Our financial statements are evaluated by an independent auditor each year.
More information can be found on our 990 filed with the Colorado Secretary of State.

2023 FOUNDATION STAFF



Shannon Hancock, Executive Director
Rebecca Bennett, Development Director



Jonna Green, Program and Grant Director



Melyssa Bigelow, Marketing and Program Manager



Emily Kingsley, Systems Coordinator

2023 BOARD MEMBERS



LaTrice Brewster, Marketing Director of Horizons North Credit Union



Juan Evans, Business Account Manager of BMO



Jerry Glunz, Agency Owner Horace Mann Insurance



John Herrera, Vice President of Adolphson and Peterson Construction



Adam Ingersoll, Senior Vice President of First Bank



Jay Lopez, Realtor with Keller Williams



Priscilla Mancosky, Accountant



Wes Parham, Vice President of Pinnacol Assurance



Kimberly Spikes, Counselor at Adams 12 Five Star Schools

Not Pictured: Mike Beasley, 5280 Strategies